

A photograph of two skateboarders on a wooden ramp. One skater is in the foreground, wearing a colorful helmet and dark clothing, leaning forward. The other skater is behind them, wearing a white shirt and dark pants, also leaning forward. The ramp is made of light-colored wood and has a dark safety net in the background.

**ANNUAL
REPORT**

20
26

BAR'N'BUS

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Pitsea
Centre



About Bar 'n' Bus Trust

Bar 'n' Bus is a Christian charity working with young people throughout Essex.

We deliver professional, community-based youth work, providing support programmes and services for young people aged 10-19.

Work includes:

- Mobile Unit Outreach – drop-in community-based sessions using our bespoke Mobile Youth Vehicle
- Detached Youth Work – on the street, engaging young people in the places they choose to gather
- Group & Targeted Youth Work Programmes – e.g. healthy relationships work, complementary education, reducing risk of exclusion, wellbeing programmes
- In-School Mentoring – providing 1-2-1 support to young people during the school day

We work in partnership with local churches, schools, councils and community groups to provide professional, community-based youth work, seeking transformation and fullness of life for young people. We employ professional youth workers as well as recruiting, training and supporting teams of volunteers to offer a wide provision of community youth work.

Our heart is to provide programmes for young people in the location of their choosing, rather than bringing them to our own venues. A large amount of our work takes place 'on the street' with detached youth workers engaging young people in parks, high streets and playgrounds, as well as utilising mobile youth vehicles for outreach sessions. We also provide a large amount of in-school support, mentoring, bespoke group work and intervention programmes.



A Message from Our Chair



Wayne Johnson, JP

It is a great privilege to introduce the Bar 'n' Bus Annual Report for 2026 and to reflect on another year in which we have continued to make a real difference in the lives of young people across South Essex.

At the heart of Bar 'n' Bus is a simple but powerful belief: every young person is precious to God, has value and deserves the opportunity to thrive. Throughout the year, our team has put that belief into action, building trusted relationships with young people in schools and communities.

The strength of Bar 'n' Bus lies in those relationships. A conversation at the right moment, someone prepared to listen, encouragement when confidence is low, or simply providing a safe place to belong can have an impact far beyond that moment. Through these individual encounters, confidence grows, opportunities are created, and futures can be changed.

This has been a year of progress and opportunity. We have strengthened partnerships, developed new relationships and continued to extend the reach and impact of our work. My sincere thanks go to our staff, volunteers, Trustees, churches, schools, community partners, funders and supporters who make this possible.

As we look ahead, we do so with faith, confidence and ambition. We will continue to listen, build relationships and create opportunities that enable young people to recognise their potential and look to the future with hope.

That is why Bar 'n' Bus exists, and that is the mission we carry forward together.

A Message from Our CEO



Jamie Sawtell

It remains my privilege to lead the team at Bar 'n' Bus. I am incredibly grateful for the passion, commitment, and genuine care shown by our team, who go above and beyond to ensure young people have the best opportunities to grow and thrive.

During the past year, we have seen significant growth in our team, with 10 youth workers currently employed to deliver our expanding youth work programme. Key partnerships with Billericay, Rayleigh and Wickford Town Councils have been instrumental in this growth, as we pioneer new work in these towns, working with young people and partners to build new provision that is very much needed.

The heart of Bar 'n' Bus has always been to provide support to young people in the places where they need it. This has always led us to work 'in the gap' for young people – seeking not to duplicate programmes, but to complement other services and expand local provision for young people.

Many times, this leads our team to work with young people who would be unlikely to connect with 'mainstream' programmes, reaching those who would not have access to this support without our proactive approach. In collaboration with young people, our team continues to creatively increase access and opportunities—delivering work in ways that could not happen without their wisdom and innovation.

I am incredibly proud of this willingness to explore the unknown, push boundaries, try new things and reach further for the young people of our communities.

I want to offer a huge thank you to all those who have supported, sponsored, funded and partnered with us over the past year. We cannot do this work alone, and we are truly blessed to work alongside such a great network of partners, all working to help young people thrive.



Our Story

Bar 'n' Bus was founded in 1993 by local church youth workers who recognised the need to support young people where they were, in the places they lived, socialised and spent their time. This vision began with the purchase and conversion of a double-decker bus, creating a mobile youth outreach project on Southend seafront, supported by committed volunteers. Over the years, Bar 'n' Bus has grown through partnerships with local churches, schools and councils, delivering thousands of hours of youth work through our buses, schools and community settings.

Our work has grown beyond street-based outreach, with qualified Youth Development Workers creating tailored programmes that make a lasting impact.

We continue to build on the vision that began over 30 years ago: being there for young people, supporting them through challenges and helping them reach their full potential.



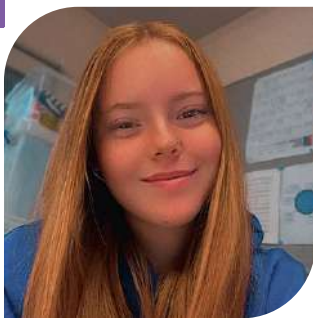
Our Faith

We believe that God loves the world and cares about every young person, wanting them to live full, positive and meaningful lives. This faith leads us to give our time and efforts to seeking transformation in young people's lives through support, advice and positive activities, reflecting God's love through our actions. Faith is a motivating factor in our work, and a spiritual reality for our team, but is not a requirement for those engaging with our work or services and is not necessarily at the forefront of our conversations with young people. We exist to provide for young people's social, emotional, physical and spiritual needs regardless of their beliefs, background or status.

'I have come that they may have life – life to the full.' - John 10:10, The Bible

Meet Our Team

Our work with young people is made possible by a skilled, dedicated team who bring experience, commitment and care to everything they do. Our Youth Workers build trusted relationships, provide guidance and create safe, supportive spaces where young people can develop their confidence, skills and potential. Working across schools, communities and outreach projects, they work together to provide high-quality, responsive support. Last year, we welcomed a new Communications and Fundraising Manager, strengthening our capacity to share the impact of our work, engage supporters, develop partnerships and secure vital funding for the future.



Amber Andrews
Youth Support Worker
Jack Petchey-Inter



Zahna Hull
Youth Development Worker



Armand Kitoko
Youth Development Worker



Cassie Maslin
Youth Support Worker



Diane Morris
Youth Development Worker



Michael O'Brien
Community Youth Worker



David Odei
Community Youth Worker



Albert Opuku
Community Youth Worker



Maria Osho
Communications &
Fundraising Manager



Bethany Reid
Youth Development Worker



Natasha Simmonds
Youth Development Worker

Our Community Reach

Bar 'n' Bus youth work is delivered throughout a number of communities across South Essex - developing new initiatives and programmes with young people at the centre and in the places that they need it to be.

- Basildon
- Rochford
- Wickford
- Billericay
- Castle Point





Celebrating Young People

Jack Petchey Awards

We are proud that in the last year 9 young people have earned Jack Petchey Awards. Each young person has been given a certificate and has been awarded £300 each to spend for the benefit of other young people from their area. Young people are celebrated for their community spirit and their individual talents.

The money has been spent on trips to London for cultural experiences, a theatre trip, laser tag, Aqua Park experiences, a pizza lunch, games for the Youth Bus, and cycling safety equipment.

Our young people have also been recognised at the Jack Petchey Awards ceremony, which this year took place on 23rd September at The Towngate Theatre, Basildon.



Young people who received awards this year are:

- Abdullah Ahmad
- Autumn Barteluk
- Jessica Florence
- Evie Francis
- Poppy French
- Onele Mapyei
- Elodie Pieris
- Finlay Reid
- Oscar Webber



Our Programmes and Initiatives

Building New Partnerships

We are delighted to have developed new partnerships with Billericay Town Council and Wickford Town Council, and deepened our partnership with Rayleigh Town Council, creating new opportunities to connect with and support young people in these communities. These partnerships have enabled the employment of 3 new youth workers, helping us extend our reach, strengthen local relationships and deliver targeted youth work where it is needed.

Billericay

Youth work in our new area of Billericay has got off to an exciting start following funding for our full-time Youth Development Worker from Billericay Town Council. Since beginning our work, we have been out on the High Street and in Lake Meadows Park delivering outreach and detached youth work, as well as taking our mobile unit to the skatepark at Lake Meadows.

Although we have only recently started working in Billericay, we are already meeting and connecting with many local young people and building positive relationships with others in the community who share our desire to support young people in the area. These include local churches, community pastors and schools' ministry teams, the Human Kind Community Café, and Billericay Town Council, who are partnering with us in several ways across this work.

The future of our work in Billericay is equally exciting. From September, we began connecting with two local schools and launched a second detached session on Wednesday afternoons, meeting young people as they leave school. As we continue to understand the needs and interests of the young people we work with, we are looking forward to developing targeted group work programmes across the area. We also hope to grow our team of volunteers, building on the strong community connections already being established.

Ultimately, we aim to build positive, lasting relationships with young people in Billericay and create opportunities and spaces where they feel welcome, safe and encouraged to flourish. We want every young person to know that there are people in their corner who will support them and help bring out the best in them.



Wickford

Our new youth work provision in Wickford is beginning to establish a strong presence in the community. With funding from Wickford Town Council, our focus is on building relationships with young people and extending our reach from the existing Tuesday session at Wickford Skatepark into other parts of the area, particularly the High Street and Market Square.

Over the summer, we have been out on foot across Wickford, exploring where young people spend their time and taking the opportunity to listen, engage and understand what they want and need. At Wickford Skatepark, the team meets many young people from different groups and communities, building positive relationships with them and working to bring diverse groups together.

Looking ahead, we want to build on the success of the skatepark session by encouraging more young people to get involved in skating, while creating opportunities to gain qualifications, develop skills and build confidence. We also hope to see experienced young skaters become positive role models, passing on their knowledge and helping younger participants develop leadership and life skills.



A key ambition is to establish a regular presence in Market Square using our Big Bus as a mobile youth centre. This will provide a welcoming space where young people can take part in activities, access support, meet youth workers and enjoy our popular hot chocolate. We also aim to develop our presence in local schools through drop-in sessions and Mobile Unit provision, creating opportunities to build relationships that could lead to one-to-one mentoring and community-based youth sessions. Our focus is simple: to become a trusted, visible presence where young people can connect, participate and flourish.

Rayleigh



We have worked closely with Rayleigh Town Council for many years, but this year we have been particularly pleased to have deepened this partnership through funding for the council to support the employment of a part-time youth worker with a focus on youth work in Rayleigh. This employment has enabled us to more strategically join up our support for young people and explore new projects, such as the new Drop-In Youth Cafe, due to launch with additional partnership from Rayleigh Baptist Church in November 2026.

New Podcast Project

The Podcast project grew out of listening to an array of young people across the area. Diane Morris said:

"I have heard how young people have been creative, resilient and vulnerable. I felt their stories needed to be captured and shared more widely. There were some common themes and some stand-alone experiences. This was not enough to create a specific group project, but allowing a space that young people can own and have their voices heard is important."

The project has happened across the year, beginning with consultations about what stories they wanted to share, planning episodes, and finally, over the summer, creating the jingle for the podcast and starting to record the episodes. We are all excited to share the finished episodes with you, but you will have to wait until the start of 2027 to hear them!

The young people have had the opportunity to explore and use a professional recording studio, and this project would not have been possible without the support and valuable insight of Southend YMCA All in Music (AIM) Studio and team, alongside funding from the High Sheriff.



It has been evident to see young people's confidence, communication and creativity grow. It is not easy to sit in front of a microphone and be vulnerable and honest, but the group has shown beautiful teamwork, respect and maturity in how they have handled challenging conversations.

Our hope for the future of this project is that we can continue to capture the voices of young people and share them with other young people to bring hope, and with a wider audience to raise the profile of young people. We have a lot we can learn if we would just sit and listen to them.

"We are the back seat voices; will you come and sit with us?"

The PLAAY Programme (Preventing Long-term Anger and Aggression in Youth)

Expanding opportunities for young men to develop confidence, emotional understanding and positive relationships.

The PLAAY Programme is a 13-week programme focusing on preventing long-term anger and aggression in young people and has been running since 2025. Initially, the programme was launched at De La Salle School and, over the past year, has been run with 5 different cohorts of young people. We are really excited to be partnering with Essex Violence and Vulnerability Unit, who have funded the expansion and development of this programme through 2026/27.

This funding has enabled us to reach out to multiple schools across the South of Essex, running the programme 4 times each week – a total of 12 programmes in the next academic year. The programme has received extremely positive feedback from young people and schools as it empowers young people to understand their own emotions, self-worth, sense of value and connection with society, bringing about positive outcomes for them and those around them.

Key themes within the project include practical strategies for handling conflict, emotional intelligence, hyper-masculinity, impact of social media, mental health and personal validation.

The project is headed up by our Youth Development Worker, Armand Kitoko, who is working closely with our VVU partners to monitor, refine and develop the programme as we seek to grow our offer further in the years to come.



Detached, Outreach & Mobile Youth Work

We meet young people where they are, in their local communities and neighbourhoods, building relationships and offering support, advice and opportunities.

The Mobile Unit

The Bar 'n' Bus Mobile Unit is a vital outreach resource, bringing safe, welcoming, and engaging spaces directly to young people in their communities. Equipped with games, consoles, snacks, and hot drinks, the bus offers a relaxed environment for socialising, learning, and connection. It also provides opportunities to develop practical life skills, such as food preparation and safety awareness. The Mobile Unit fosters a sense of pride and ownership among young people, who see it as their space to unwind and build friendships. Recognised across Essex, it continues to attract enthusiastic engagement, proving an invaluable tool for youth support and community connection. Bus sessions run in Laindon, Pitsea, Rayleigh, Billericay and Wickford.

Canvey Bungalow Session

The Bungalow was a disused building behind Waterside Farm Leisure Centre that is close to the skate park and the MUGA. Young people can use the building to meet and foster trusting relationships with each other and with youth workers, while having access to a safe, warm environment with video games and free snacks.



Experience has shown that young people value this space and are empowered by being able to participate in helping with set-up, food preparation and planning activities together. Yellow Door and ATF use the building and adjacent areas, and partnership working means that young people have access to multiple workers and support across several days of the week.



Detached Youth Work

Detached Youth Work takes place on foot, with youth workers engaging young people in public spaces and providing a consistent and positive presence, offering conversation, support, and activities that build trust and connection. Funding from Castle Point and Rochford Community Safety Partnership enabled us to transform our little van into an amazing resource for sessions, building in a hot chocolate machine, awning and PS5, which allows the team to provide an instant 'venue' for young people and a new type of outreach.

Running the little van alongside our football cage or other park activities, has been a great way for the team to connect with new young people and a stepping stone towards the bigger engagement of using the Big Bus! Currently, the detached youth work teams operate in Swan Mead, Wickford Town Centre, Billericay Town Centre and Clements Hall Skatepark with sessions developed around the young people involved.



The Hive Wellbeing Hub for Young People

The Hive Wellbeing Hub for Young People has continued to provide a safe, welcoming space where young people can relax, connect and access support. The weekly after-school drop-in offers opportunities to socialise, take part in activities such as table tennis, video games and group games, and build positive friendships. Qualified youth workers provide a trusted space for young people to talk openly, seek advice and access emotional and wellbeing support when needed.



The Hub also provides a relaxed environment where young people can enjoy refreshments, develop confidence and build resilience. By creating a consistent and welcoming space, The Hive Drop-In continues to help young people feel valued, supported and connected.



Group Work Programmes

Our group work programmes give young people a safe space to meet others, talk about issues that matter to them, build confidence and develop new skills.

Being Me

The Being Me Programme provides young women with a safe, supportive space to build confidence, connect, and pursue shared interests. Evolving from self-defence courses, weekly sessions are held in Rayleigh and Basildon.



Through the Jack Petchey Award scheme, members celebrate their achievements with activities and outings they choose for themselves. Young people express increased confidence, leadership, and friendships, as the programme continues empowering young women to thrive and contribute meaningfully. During the summer holiday, the Being Me group enjoyed various trips and activities, including visits to London and Aqua Park.

These trips provided opportunities for the young women to spend time together, explore new places and create positive memories outside of their regular sessions.

Basildon Cooking Project

The Cooking Project continues to run each week at Basildon Salvation Army. Young people learn new cooking skills, prepare meals and take food home to their families. The sessions also give young people time to develop their self-confidence, self-efficacy and self-worth. Over the past year, we have seen young people work through personal struggles, grow in confidence and take greater pride in themselves and what they can achieve.



Castle Point Young Voices



The Castle Point Young Voices Project, run in partnership with Yellow Door and Essex Music Hub, provides young people with the opportunity to enjoy singing together without auditions. The pilot ran on Canvey Island last year and ended with a celebration of Christmas at Waterside Farm. The project fosters positive relationships, giving young people a creative outlet and a chance to use their voices constructively, supporting confidence, teamwork, and personal development.

This autumn, bolstered by a successful introduction day at St Nicholas Church on Canvey, Jack Petchey is funding a further 10 weeks so that even more young people can benefit.

In-School Support

We work with schools to support young people with the challenges they may face, helping them build confidence, develop positive relationships and make the most of their time in school. This includes engagement during lunchtime for young people, 1-1 support and bespoke programmes developed with partner schools as needed – an example would be our PLAAY programme.

Lunchtime sessions allow our youth work team to connect with young people informally during the school day, providing another access point for conversation and support through the team's presence in playgrounds and common spaces. Whilst unstructured, the team have found these points of contact invaluable in their support of young people, as they can give an informal follow-up from other sessions.

At Sweyne Park School, there is a key focus on student wellbeing and the team being available to support students through difficult transitions throughout their school journey. In FitzWimarc School, youth workers walk the playground at lunchtime, offering conversation, connection and activity. Young people who connect with the sessions have built new friendships, gained status and confidence, and linked with wider youth work programmes within the community.

Our partnership with our schools also provides vital opportunities for safeguarding young people in our communities. Through these partnerships, we are able to share concerns and needs with the right people to support the young people that we connect with, feed into professionals' meetings and discussions, which offer a wider range of support and build new support for young people within the community.

Working together for the benefit of young people is an essential part of our youth work delivery and a huge amount of work takes place 'off-session' to ensure that young people are getting the best opportunities and the support that they need.





Youth Work Reach



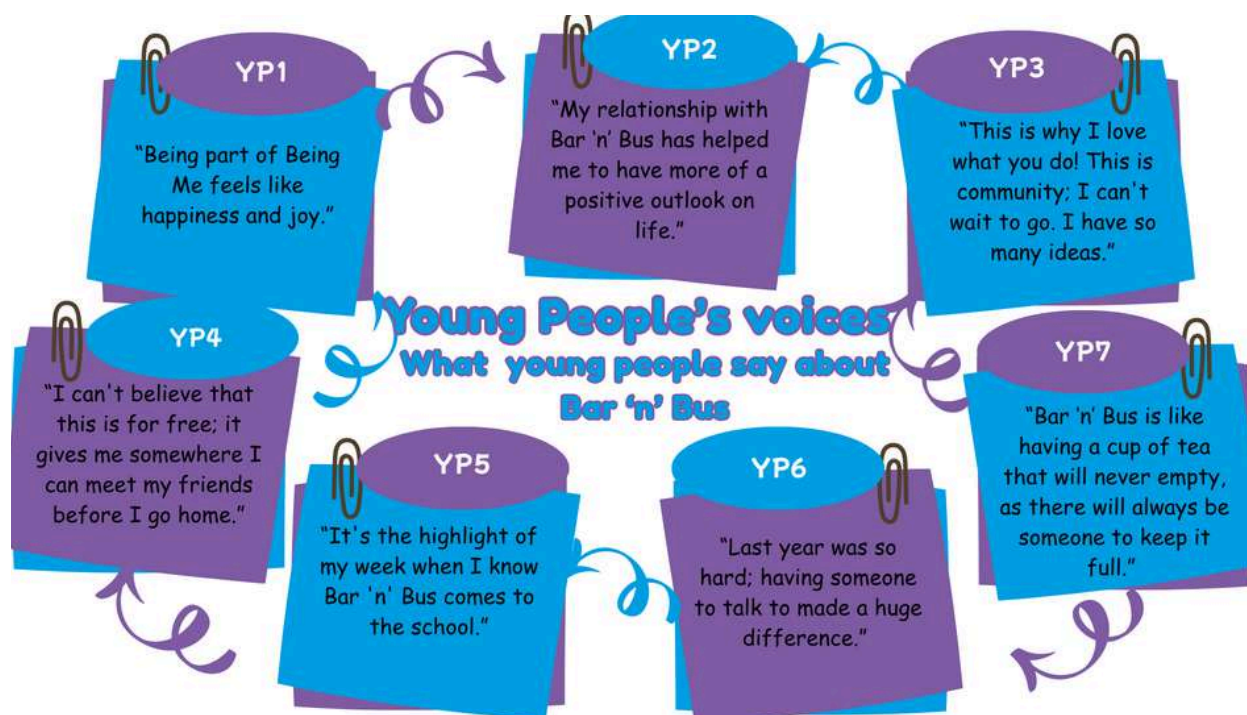
Detached Youth Work Sessions Delivered	109
Mobile Youth Work Sessions Delivered	111
Mentoring Engagements Provided	769
Group Sessions	127
School Support Sessions	56
Centre-Based Sessions	71
Trips/Residentials/Events	18

12,058 Engagements with Young People



Young People's Voices

What young people say about Bar 'n' Bus



Listening to young people is at the heart of our Youth Work. It gives them a genuine voice, helps them feel valued and respected, and enables youth workers to understand their experiences, needs and aspirations. By actively listening, we can build trusting relationships and support young people to have a meaningful influence on decisions that affect their lives.



Youth Work Training

Training and development remain an important part of our work at Bar 'n' Bus. We continue to invest in our staff and volunteers, helping them build the knowledge and skills they need to work effectively with young people.

As a registered NOCN Centre, we can provide nationally recognised youth work qualifications to our team. Training covers areas including the youth work process, safeguarding, young people's development and communication. At Level 3, staff also develop skills in managing groups, planning programmes, responding to challenging behaviour and leading others.



Our Level 2 Youth Work qualification was supported through the 50-for-50 Fund, provided by the Essex Council for Voluntary Youth Service. This year, we trained 6 volunteer youth workers in L2 Youth Work Principles and started 4 new staff members on their journey to L3 Youth Work Practice accreditation.



Volunteer With Us

Our volunteers are an important part of Bar 'n' Bus. From helping in the office to supporting young people directly, they give their time, skills and energy to help us create more opportunities for young people across South Essex.

We welcome people from different backgrounds and with different levels of experience. Whether you have previous youth work experience or are looking to learn something new, there are opportunities to get involved. Volunteers receive training, support and opportunities to develop their skills, including access to Youth Work Qualifications.

Current Volunteer Opportunities

We are currently looking for volunteers who can give around 3 hours a week in Basildon, Castle Point and Rochford to support our Being Me programme, Youth Bus and Youth Drop-in. We are also looking for a volunteer to support the PLAAY Programme for around 4 hours a week across Basildon, Castle Point, Rochford and Thurrock.

Why I Volunteer



Matt Webb
Youth Support Volunteer

"I have been volunteering with Bar 'n' Bus since summer 2021 and have enjoyed every minute of it. I enjoy forming relationships with young people and navigating the issues that may arise during sessions. Volunteering is a positive way for me to give back to the community."

If you are interested in volunteering with us, please visit our website www.barnbus.org.uk or email us at hello@barnbus.org.uk.

Our Trustees

Our Trustees provide leadership, guidance and oversight, helping Bar 'n' Bus Trust remain focused on its mission to support, encourage and empower young people. Together, they bring a range of experience, commitment and passion to ensure that our work continues to make a positive difference in the lives of young people and the communities we serve.



Wayne Johnson, JP

Chair of Trustees
Since: 20 September 2021



Andrew Churchill

Treasurer
Since: 10 November 2015



Susanna King

Secretary
Since: 09 October 2023



Sam Butt

Trustee
Resigned: May 2026



Robert Dart

Trustee
Since: 26 April 2024



Keith Norman

Trustee
Since: 25 November 2011



Bola Oladimeji

Trustee
Since: 18 October 2024



Claire Thomas

Trustee
Since: 15 July 2026



Aaron Watts

Trustee
Since: 26 April 2024



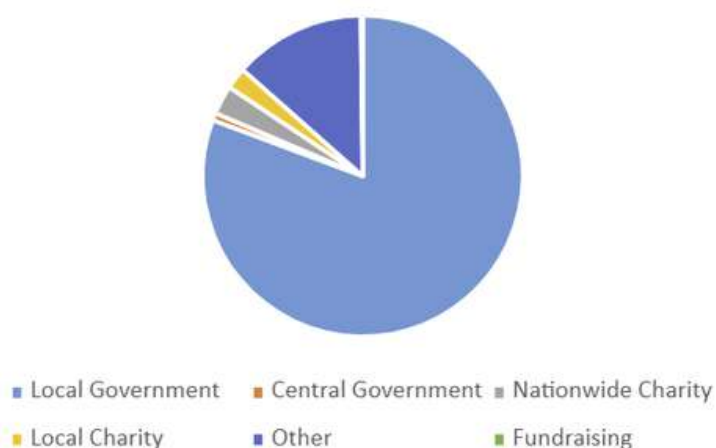
Michael Webb

Trustee
Since: 9 October 2023

Financial Overview: Income and Expenditure

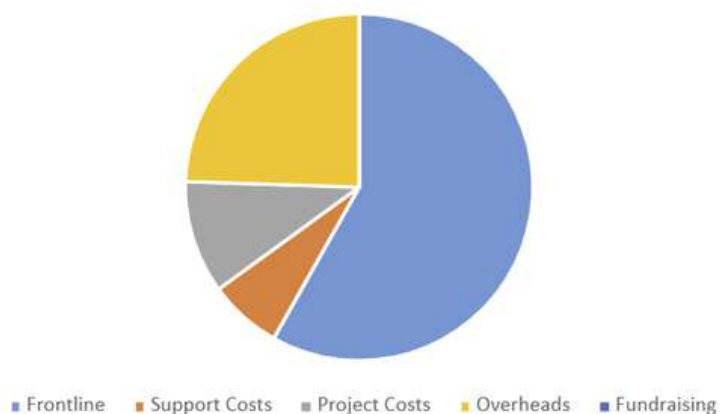
Income Analysis

Local Government	275,707.22
Central Government	2,500.00
Nationwide Charity	9,992.68
Local Charity	7,496.31
Other	45,440.56
Fundraising	632.1
Total	341,768.87



Expense Analysis

Frontline Staffing	186,276.29
Support Costs	21,832.15
Project Costs	33,701.87
Overheads	78,430.46
Total	320,240.77



Thank You to Our Incredible Funders

- Essex Community Foundation
- Sanctuary Housing
- Essex Youth Trust
- Rayleigh Baptist Church
- Christchurch URC
- Parish of Rayleigh
- Langdon Hills Methodist Church
- Police, Fire and Crime Commissioner for Essex
- Essex Violence and Vulnerability Unit
- Safer Basildon
- Castle Point & Rochford Community Safety Partnership
- Billericay Town Council
- Wickford Town Council
- Rayleigh Town Council
- Rochford District Council
- Basildon Borough Council
- Million Hours Fund
- The Hadley Trust
- Jack Petchey Foundation
- NHS -Health Inequalities Fund
- Active Essex & Active Essex Foundation
- Essex Council for Voluntary Youth Service
- The National Lottery Community Fund
- People's Postcode Lottery
- Fowler, Smith and Jones Trust
- Essex County Council - Locality Fund

A huge thank you to the generous individuals who faithfully support our work with private donations - your generosity makes a massive difference.



Scan here if you would like to support our work

Thank you!

Partnerships

We are proud to work with amazing local partners without whom our work would not be possible.

- Essex Council for Voluntary Youth Service
- Yellow Door
- Rayleigh Baptist Church
- Trinity Methodist Church
- Basildon URC
- Christchurch URC
- St Andrews Wickford
- The Church @ Swan Mead
- Noak Bridge Christian Centre
- Love Billericay Centre
- Humankind Café Billericay
- Rayleigh Methodist Church
- Churches 4 Rayleigh
- Police, Fire and Crime Commissioner for Essex
- Essex Violence and Vulnerability Unit
- Churches Together in Basildon
- Safer Basildon
- Castle Point & Rochford Community Safety Partnership
- Castle Point & Rochford Health & Wellbeing Board
- Active Essex & Active Essex Foundation
- Rochford District Council
- Rayleigh Town Council
- Castle Point Borough Council
- Basildon Borough Council
- Wickford Town Council
- Billericay Town Council
- Legacy XS
- RRAVS
- CAVS
- Jack Petchey Foundation
- Castle View School
- Cornelius Vermuyden School
- The Deanes School
- FitzWimarc School
- Sweyne Park School
- Woodlands School
- De La Salle School
- Basildon Academies
- The James Hornsby School
- Essex Youth Service
- NRG Landscaping
- Tesco Pitsea - Steph, Community Champion
- Essex Community Foundation
- Trustlinks
- Arise Brentwood



Message from Our Patron

I am delighted to remain a Patron of Bar 'n' Bus, and I have followed its progress this year with interest and admiration. I would like to congratulate everyone involved with Bar 'n' Bus, all the team - staff, volunteers and Trustees – for both continuing the great work that has been built up over recent years, and expanding into the new areas of Wickford and Billericay.

Key to this success, in addition to the great work of the Youth Workers, has been building relationships and partnerships with local councils and others in the community and voluntary sectors. The expansion of Bar 'n' Bus and the moves into Wickford and Billericay are really exciting.

I enjoy keeping up to date with what is happening at Bar 'n' Bus by reading the Newsletters – do sign up for them if you haven't already done so.

Finally, my thanks and congratulations again to everyone involved with Bar 'n' Bus. There can be nothing more important than helping our young people navigate the challenges and excitements of growing up in our present times.



Nick Alston, CBE, DL

Nick Alston CBE, DL is a former High Sheriff of Essex. After a career in defence and security he was elected as the first Police and Crime Commissioner for Essex. Nick is closely involved with a number of charities across Essex and is also Vice-chair of Governors at Anglia Ruskin University.



**Bar 'n' Bus Trust
c/o The Hive
6 Honeypot Lane
Basildon
Essex
SS14 2JZ**

07935 222 113

hello@barnbus.org.uk

www.barnbus.org.uk



Charity Number: 1055210