

# Youth Work Manager

## South Essex

Bar 'n' Bus Trust is a Christian charity delivering professional, community-based youth work providing support programmes and services for young people aged 10-19.

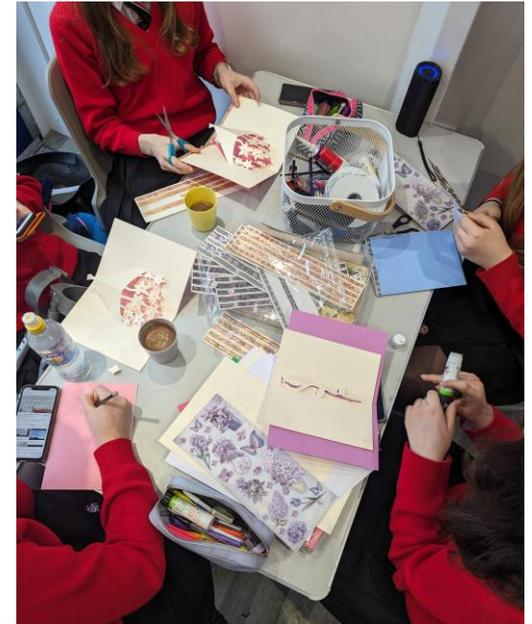
Work includes:

- Detached & Outreach Youth Work - on the street or in community spaces, engaging young people in the places they choose to gather
- Mobile Youth Work - positive activity & engagements sessions using our bespoke Mobile Youth Vehicles
- Targeted Youth Work Programmes - e.g. healthy relationships work, complementary education reducing risk of exclusion, wellbeing programmes
- 1-1 Support - empowering support for young people in school and community settings

As Youth Work Manager you will be a hands-on lead for our team of Youth Workers and volunteers, ensuring a high quality of support for young people.

You will also lead on training programmes for staff and volunteers (including providing national qualifications), develop opportunities for youth voice and participation within the charity and manage local partnerships and networks.

You will report directly to our CEO, contribute to organisational planning, act as Designated Safeguarding Lead and invest in young people and our amazing youth work team.



# Our Vision & Faith

## Our Vision

Bar 'n' Bus is a Christian charity working with young people throughout Essex.

We work in partnership with local churches, schools, councils and groups to provide professional, community-based youth work, seeking transformation and fullness of life for young people. We employ professional youth workers as well as recruiting, training and supporting teams of volunteers to offer a wide provision of community youth work.

Our heart is to provide programmes for young people in the location of their choosing, rather than bringing them to our own venues. A large amount of our work takes place 'on the street' with detached youth workers engaging young people in parks, high streets and playgrounds, as well as utilising mobile youth vehicles for outreach sessions. We also provide a large amount of in-school support such as mentoring, bespoke group work and commissioned support programmes.



## Our Faith

We believe that God loves the world and cares about every young person - wanting them to live full, positive and meaningful lives. This faith leads us to give our time and efforts to seeking transformation in young people's lives through support, advice and positive activities, reflecting God's love through our actions.

Faith is a motivating factor in our work, and a spiritual reality for our team - with regular times of prayer and worship being an integral part of our operation. Faith is not, however, a requirement for those engaging with our work or services and is not necessarily at the forefront of our conversations with young people.

We exist to provide for young people's social, emotional, physical and spiritual needs regardless of their beliefs, background or status

# Key Tasks & Responsibilities

- Oversee and expand the full programme of community-based youth work provision in South Essex, providing services based on young people's needs and with young people at the centre. This will include
  - Detached & Mobile Youth Work
  - Open Access & Group Work Delivery
  - Targeted Programmes and 1-1 Support in schools and the community
- Increase opportunities for youth voice and participation within the charity - involving young people in service design and decision-making
- Line-Manage Youth Workers, investing in staff development, offering support and guidance and ensuring a high quality of youth work practice.
- Lead the Youth Work Team, ensuring smooth day-to-day running of youth work programmes taking a hands-on approach and leading/supporting delivery as needed
- Act as Designated Safeguarding Lead for the charity, ensuring compliance with safeguarding legislation, policies and best practice
- Lead on recruitment, induction and supervision of youth work staff
- Recruit, train and support volunteers to grow youth work provision
- Lead on training opportunities within the charity, including formal qualifications, to develop staff and volunteers (Assessor training provided as necessary)
- Monitor, evaluate and report on programme outcomes and performance indicators in line with funder and organisational requirements
- Work with the CEO to secure funding, manage budgets and generate income by identifying financial opportunities, developing funding proposals, and ensuring the sustainability of youth programmes
- Develop and maintain strong working relationships with delivery partners and stakeholders, including school, voluntary sector organisations and statutory services
- Develop and maintain strong working relationships with local churches - increasing opportunities for volunteering, partnership and collaboration in supporting local communities
- Actively contribute to the development and delivery of Bar 'n' Bus' organisational strategy
- Participate and lead others in the spiritual life of Bar 'n' Bus (through active involvement in prayer meetings, theological reflection and spiritual development activities) and maintain the Christian ethos of the organisation.
- Drive charity vehicles (van, mobile unit, towing trailer) on youth work activities as required (inhouse training will be provided)
- Work within all Bar 'n' Bus's policies and procedures e.g. HR, health and safety, safeguarding etc.
- Be a face-to-face contact with the public, representing Bar 'n' Bus to individuals and organisations, reflecting the Christian ethos of the organisation
- Undertake any other duties as requested by line-management

# Person Specification

The successful candidate will have a passion to create and maintain transformational opportunities for young people through leading and supporting a committed team of youth workers and volunteers.

## Experience & Skills

### Essential

- Committed to Bar 'n' Bus' mission, vision and values
- A relevant professional youth work qualification (JNC 6-7)
- Minimum 5 years Professional youth work experience
- Proven ability to pioneer, develop, monitor & evaluate work in response to the needs of young people
- Proven ability to line-manage others and motivate a youth work team
- Experience in creating and developing opportunities with 'hard-to-reach' young people aged 10-19 (those facing social exclusion, disadvantage and disaffection) including those involved in risk-taking behaviour
- Experience of working with and leading teams of volunteers and other youth workers.
- Excellent organisational and communication skills
- Experience of partnership working in a community development context and with local churches.
- Familiarity and know-how in representing the ethos and objectives of a faith-based organisation to external audiences.
- Hold a current full UK driving licence & have access to a private vehicle insured for business use
- Is over 21 and have held a full UK driving licence for more than 2 years (this is a requirement of driving charity vehicles)
- Understanding of and commitment to Equal Opportunities.
- Knowledge of Health and Safety management.
- Knowledge of Safeguarding children and young people policy and procedures.

### Desirable

- Experience of leading training and/or assessing qualifications in youth work
- Proven track record of funding youth work programmes and using systems to monitor outcomes for funders
- Experience as a Designated Safeguarding Lead

## Attributes

- A person who identifies as a Christian, is passionate about working in partnership with churches and is able to engage fully in the spiritual life of the charity through Christian prayer & theological reflection
- A person who is takes a hands-on approach to management and is prepared to fill gaps and take on a diverse number of roles to ensure smooth running of youth work operations
- A person who is physically capability of moving equipment, and confident to drive large vehicles (full training provided)
- A person who is flexible over hours of work and willing to work evenings, weekends and overnight as the role requires
- A person who is self-motivated and able to manage multiple priorities across delivery and leadership
- A person who acts with integrity and empathises with others
- A person who works well in a team, willing to support as well as direct

# Terms of Employment

This is a full-time role (37 hours per week) requiring evening and weekend work

Employment is conditional upon a satisfactory Enhance DSB Disclosure

**Location:** South Essex Office

**Contract:** Permanent

**Salary:** £35,003.93 - £37,889.38 dependant upon qualifications and experience (Pay Review Pending)

**Start Date:** June 2026

## What We Offer

**Annual Leave:** 25 days, plus bank holidays

**Pension:** 5% employer contribution

**TOIL:** Time Off in Lieu of additional hours work and residentials as agreed with line-management

**Professional Development:** Access to a range of relevant training and qualifications.

**Wellbeing:** Funding and Support for staff team to access a range of mental health and wellbeing support

**Culture:** A supportive, collaborative team with regular team meetings, prayer & worship and shared learning

## How to Apply

**How to apply:** Send an up-to-date CV with covering letter outlining your interest and suitability for the role with reference to key tasks and person specification to [hello@barnbus.org.uk](mailto:hello@barnbus.org.uk)

**Submission Deadline:** Applications should be made by Noon (12pm) on Monday 27<sup>th</sup> April 2026

If you have any questions about the role, please contact us at [hello@barnbus.org.uk](mailto:hello@barnbus.org.uk)

