

Youth Support Worker

Bar 'n' Bus Trust is a Christian charity delivering professional, community-based youth work providing support programmes and services for young people aged 10-19.

Work includes:

- Detached & Outreach Youth Work - on the street or in community spaces, engaging young people in the places they choose to gather
- Mobile Youth Work - positive activity & engagements sessions using our bespoke Mobile Youth Vehicles
- Targeted Youth Work Programmes - e.g. healthy relationships work, complementary education reducing risk of exclusion, wellbeing programmes
- 1-1 Support - empowering support for young people in school and community settings

Youth Support Workers work directly with young people through assisting in the face-to-face delivery of the Bar 'n' Bus youth work programme alongside Youth Development Workers who co-ordinate key areas of work.

Alongside their face-to-face delivery, Youth Support Workers complete a Level 3 Qualification in Youth Work Practice to obtain national JNC Youth Support Worker status.



Our Vision & Faith

Our Vision

Bar 'n' Bus is a Christian charity working with young people throughout Essex.

We work in partnership with local churches, schools, councils and groups to provide professional, community-based youth work, seeking transformation and fullness of life for young people. We employ professional youth workers as well as recruiting, training and supporting teams of volunteers to offer a wider provision of community youth work.

Our heart is to provide programmes for young people in the location of their choosing, rather than bringing them to our own venues. A large amount of our work takes place 'on the street' with detached youth workers engaging young people in parks, high streets and playgrounds, as well as utilising mobile youth vehicles for outreach sessions. We also provide a large amount of in-school support as such mentoring, bespoke group work and commissioned support programmes.



Our Faith

We believe that God loves the world and cares about every young person - wanting them to live full, positive and meaningful lives. This faith leads us to give our time and efforts to seeking transformation in young people's lives through support, advice and positive activities, reflecting God's love through our actions.

Faith is a motivating factor in our work, and a spiritual reality for our team - with regular times of prayer and worship being an integral part of our operation. Faith is not, however, a requirement for those engaging with our work or services and is not necessarily at the forefront of our conversations with young people.

We exist to provide for young people's social, emotional, physical and spiritual needs regardless of their beliefs, background or status

Key Tasks & Responsibilities

Delivery of work with Young People

- Support youth work delivery across a range of programmes providing for the social, physical, emotional and spiritual needs of young people. This will include:
 - Detached Youth Work - including street-based positive activity sessions
 - Mobile Youth Work projects
 - 1-2-1 Support and Group Work Programmes
- Build positive and supportive relationships with young people, delivering sessions to increase their confidence, skills, aspirations and opportunities.
- Work with other Youth Support Workers and Youth Development workers to increase opportunities for young people to grow and develop towards positive futures.
- Plan and Lead Youth Work sessions
- Support youth work events and residential experiences as necessary

Team & Organisation

- Contribute actively to team meetings, assisting in the development of Bar 'n' Bus's programme of youth work support
- Work within all Bar 'n' Bus's policies and procedures e.g. health and safety, safeguarding etc.
- Assist with recruitment, training and supporting volunteers
- Produce written materials for inclusion in reports and work with other staff to monitor and gather information required to evidence the impact of our work
- Attend partnership and professional meetings as necessary to support young people and enhance local knowledge to assist in signposting and partnership activities
- Participate in team fundraising activities as planned
- Participate in the spiritual life of Bar 'n' Bus (through active involvement in prayer meetings, theological reflection and spiritual development activities) and maintain the Christian ethos of the organisation.
- Undertake all other reasonable tasks set my management

Training & Development

- Fully commit to completing the Level 3 Youth Work qualification provided by Bar 'n' Bus including attendance at training sessions and fulfilling evidence gathering administration.

Typical Working Week



	Monday	Tuesday	Wednesday	Thursday	Friday
Morning		L3 Youth Work Training	Team Meeting & Prayer	In-School 1-2-1 Support or Programme	
Afternoon			After-School Bus Outreach Session		
Evening		Group Work Programme		Mobile Unit Outreach Session	



This is to give an idea of the working pattern, but actual deployment times may be different depending on the needs and requirements of the youth work programme

In addition, there may be requirements to work events at weekends and residential opportunities

Person Specification

The successful candidate will have a passion to develop new, transformational opportunities for young people and will process the skills, drive and creativity to deliver this work alongside the wider youth work team.

Experience & Skills

Essential

- Experience of face-to-face work with young people in a paid or voluntary capacity
- Willing and able to complete a Level 3 qualification in youth work
- Good communication skills - particularly with young people
- Be physically fit and able to engage in highly physical youth work activity
- Experience of working within a team
- Ability to cope with challenging behaviour and pressured social situations
- A commitment to Equal Opportunities.
- Hold a current full UK car driving licence and access to own vehicle for work use

Desirable

- Knowledge of Health and Safety management.
- Knowledge of Safeguarding children and young people policy and procedures.
- Someone with an interest in sports or arts with the ability to use this to enhance opportunities for young people
- Willing and able to drive large charity vehicles (e.g. mobile unit) for which training will be provided

Attributes

- A person who identifies as a Christian and embraces the spiritual life of the charity through Christian prayer & theological reflection
- A person who genuinely cares about young people and has a passion to see them grow
- A person who is physically capable of moving equipment and delivery physical active sessions with young people
- A person who is flexible over how hours are worked across the week.
- A person who acts with integrity and empathises with others.
- A person who works well in a team

Terms of Employment

This is a part-time role (18.5 hours per week) requiring evening and weekend work

Employment is conditional upon a satisfactory Enhance DSB Disclosure

Location: Rayleigh

Contract: 1 Year Fixed with probable extension

Salary: £24,027.78 - £26,008.44 pro rata dependant upon qualifications and experience

Start Date: June 2026

What We Offer

Annual Leave: 25 days, plus bank holidays

Pension: 5% employer contribution

TOIL: Time Off in Lieu of additional hours work and residentials as agreed with line-management

Professional Development: Access to a range of relevant training and qualifications.

Wellbeing: Funding and Support for staff team to access a range of mental health and wellbeing support

Culture: A supportive, collaborative team with regular team meetings, supervision and shared learning

How to Apply

How to apply: Send an up-to-date CV with cover letter outlining their interest and suitability for the role with reference to key tasks and person specification to hello@barnbus.org.uk

Submission Deadline: Applications should be made by Noon (12pm) on Monday 27th April 2026

If you have any questions about the role, please contact us at hello@barnbus.org.uk

