

Youth Development Worker

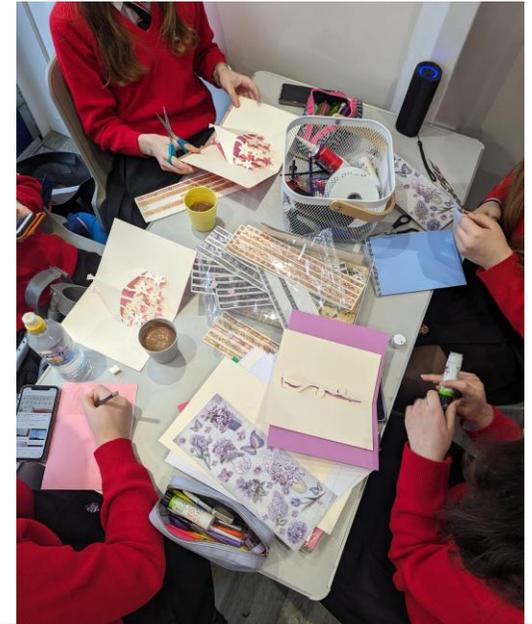
Bar 'n' Bus Trust is a Christian charity delivering professional, community-based youth work providing support programmes and services for young people aged 10-19.

Work includes:

- Detached & Outreach Youth Work - on the street or in community spaces, engaging young people in the places they choose to gather
- Mobile Youth Work - positive activity & engagements sessions using our bespoke Mobile Youth Vehicles
- Targeted Youth Work Programmes - e.g. healthy relationships work, complementary education reducing risk of exclusion, wellbeing programmes
- 1-1 Support - empowering support for young people in school and community settings

Youth Development Workers pioneer, develop and co-ordinate youth work provision within a specific focus - either geographic or specialist project. They recruit, train and lead youth work teams to sustain and grow this work as well as networking with other agencies (e.g. churches, schools, voluntary and statutory agencies, and local authorities) as required to increase impact and expand provision.

This role is specifically designed to grow with the provision of work, taking on more responsibility as youth work reach develops.



Our Vision & Faith

Our Vision

Bar 'n' Bus is a Christian charity working with young people throughout Essex.

We work in partnership with local churches, schools, councils and groups to provide professional, community-based youth work, seeking transformation and fullness of life for young people. We employ professional youth workers as well as recruiting, training and supporting teams of volunteers to offer a wider provision of community youth work.

Our heart is to provide programmes for young people in the location of their choosing, rather than bringing them to our own venues. A large amount of our work takes place 'on the street' with detached youth workers engaging young people in parks, high streets and playgrounds, as well as utilising mobile youth vehicles for outreach sessions. We also provide a large amount of in-school support such as mentoring, bespoke group work and commissioned support programmes.



Our Faith

We believe that God loves the world and cares about every young person - wanting them to live full, positive and meaningful lives. This faith leads us to give our time and efforts to seeking transformation in young people's lives through support, advice and positive activities, reflecting God's love through our actions.

Faith is a motivating factor in our work, and a spiritual reality for our team - with regular times of prayer and worship being an integral part of our operation. Faith is not, however, a requirement for those engaging with our work or services and is not necessarily at the forefront of our conversations with young people.

We exist to provide for young people's social, emotional, physical and spiritual needs regardless of their beliefs, background or status

Key Tasks & Responsibilities

Development & Delivery of work with Young People

- Pioneer and deliver community-based youth work provision, providing young people with a safe place to socialise, interact with one another and obtain access to support. This will include:
 - Detached & Outreach Youth Work – on-the-streets or utilising community premises
 - Mobile Youth Work projects
 - Targeted Programmes and Group Work
 - 1-2-1 Support
- Build positive relationships with ‘hard to reach’ and disadvantaged young people, developing programmes and provision to increase their confidence, skills and aspirations.
- Develop and deliver youth work programmes to support young people by assessing individual & community needs to increase opportunities for young people to grow and thrive.
- Plan and lead residential trips with young people
- Facilitate young people’s exploration of their values and beliefs and those of other people, thereby encouraging their spiritual development

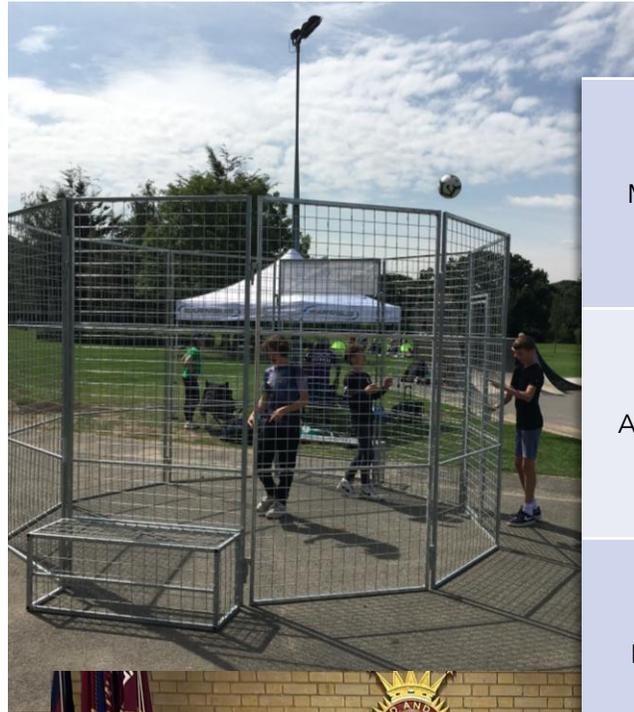
Team & Leadership

- Drive charity vehicles (van, mobile unit, towing trailer) on youth work activities for which inhouse training will be provided
- Recruit, train and lead teams of volunteers to support and grow the work being developed
- Provide Line-Management supervision to Community Youth Workers & Youth Support Workers as required
- Work within all Bar ‘n’ Bus’s policies and procedures e.g. health and safety, safeguarding etc.
- Actively engage with line-management supervision and team meetings.
- Produce written materials reporting on impact of our work and providing necessary feedback to funders and stakeholders
- Apply for funding to support project work, assist in organisation funding applications and be part of fundraising activities
- Participate in the spiritual life of Bar ‘n’ Bus (through active involvement in prayer meetings, theological reflection and spiritual development activities) and maintain the Christian ethos of the organisation.
- Undertake all other reasonable tasks set by management

Networking & Partnership

- Be a face-to-face contact with the public, representing Bar ‘n’ Bus to individuals and organisations, reflecting the Christian ethos of the organisation.
- Attend and represent Bar ‘n’ Bus at partnership meetings, including relevant multiagency groups, local authority meetings and events.
- Develop relationships with schools and key members of staff to increase opportunities for support to be given to young people within education communities.

Typical Working Week



	Monday	Tuesday	Wednesday	Thursday	Friday
Morning	School Engagement 1-2-1 and Group Work	Planning & Admin Time	Team Meeting & Prayer	Networking Meetings	School Engagement 1-2-1 and Group Work
Afternoon	After-School Detached Session	Lunch Time Project	After-School Drop-In	Planning Time	Team Time and Reflective Practice
Evening		Mobile Youth Work / Football Cage Session		Group Work Project	



This is to give an idea of the working pattern, but actual deployment times may be different depending on the needs and requirements of the youth work programme - flexibility is essential to this role

In addition, there may be requirements to work events at weekends and residential opportunities

Person Specification

The successful candidate will have a passion to develop new, transformational opportunities for young people and will possess the skills, drive and creativity to pioneer and deliver this work.

Experience & Skills

- Professional youth work experience
- Able to demonstrate experience of building effective relationships with young people.
- Proven ability to pioneer and develop work in response to the needs of young people.
- Proven ability to lead teams and mobilise volunteers
- Experience in creating and developing opportunities and educational programmes with 'hard-to-reach' young people aged 10-19 (those facing social exclusion, disadvantage and disaffection) including those involved in risk-taking behaviour from deprived communities.
- Experience of working with and leading teams of volunteers and other youth workers.
- Proven ability to engage and support young people through one-to-one work.
- Proven communication skills - both verbally and in writing.
- Ability to cope with challenging behaviour and pressured social situations
- Experience of partnership working in a community development context and with local churches.
- Familiarity and know-how in representing the ethos and objectives of a faith-based organisation to external audiences.
- Ability to plan and prioritise workload within a context of multiple demands.
- Hold a current full UK driving licence & have access to a private vehicle for work use
- Is over 21 and have held a full UK driving licence for more than 2 years (this is a requirement of driving charity vehicles)
- Understanding of and commitment to Equal Opportunities.
- Knowledge of Health and Safety management.
- Knowledge of Safeguarding children and young people policy and procedures.

Desirable

- Relevant Youth Work qualification, particularly honours or masters degree in Youth and Community Work or other JNC recognised professional range youth work qualification (L6/7)
- Experience of line managing youth work staff

Attributes

- A person who identifies as a Christian and embraces the spiritual life of the charity through Christian prayer & theological reflection
- A person who is physically capable of moving equipment, and confident to drive large vehicles (full training provided)
- A person who is flexible over hours of work
- A person who approaches challenges with a 'can do' attitude
- A person who acts with integrity and empathises with others.
- A person who is proactive in responding to the needs of young people.
- A person who works well in a team, but can also manage working on their own

Terms of Employment

This is a full-time role (37 hours per week) requiring evening and weekend work

Employment is conditional upon a satisfactory Enhance DSB Disclosure

Location: Multiple roles available covering Basildon, Billericay & Wickford

Contract: Permanent

Salary: £28,152.37 - £30,473.03 dependant upon qualifications and experience (Pay Review Pending)

Start Date: June 2026

What We Offer

Annual Leave: 25 days, plus bank holidays

Pension: 5% employer contribution

TOIL: Time Off in Lieu of additional hours work and residentials as agreed with line-management

Professional Development: Access to a range of relevant training and qualifications.

Wellbeing: Funding and Support for staff team to access a range of mental health and wellbeing support

Culture: A supportive, collaborative team with regular team meetings, prayer & worship and shared learning

How to Apply

How to apply: Send an up-to-date CV with cover letter outlining their interest and suitability for the role with reference to key tasks and person specification to hello@barnbus.org.uk

Submission Deadline: Applications should be made by Noon (12pm) on Monday 27th April 2026

If you have any questions about the role, please contact us at hello@barnbus.org.uk

