

# Community Youth Worker

Bar 'n' Bus Trust is a Christian charity delivering professional, community-based youth work providing support programmes and services for young people aged 10-19.

Work includes:

- Detached & Outreach Youth Work - on the street or in community spaces, engaging young people in the places they choose to gather
- Mobile Youth Work - positive activity & engagements sessions using our bespoke Mobile Youth Vehicles
- Targeted Youth Work Programmes - e.g. healthy relationships work, complementary education reducing risk of exclusion, wellbeing programmes
- 1-1 Support - empowering support for young people in school and community settings

Community Youth Workers deliver face-to-face youth work programmes with young people, proactively creating new projects and working alongside the wider youth work team to strategically develop youth work provision.

If a qualification is not already held, Community Youth Workers will complete a Level 3 Qualification in Youth Work Practice to obtain national recognition as a youth work practitioner.



# Our Vision & Faith

## Our Vision

Bar 'n' Bus is a Christian charity working with young people throughout Essex.

We work in partnership with local churches, schools, councils and groups to provide professional, community-based youth work, seeking transformation and fullness of life for young people. We employ professional youth workers as well as recruiting, training and supporting teams of volunteers to offer a wider provision of community youth work.

Our heart is to provide programmes for young people in the location of their choosing, rather than bringing them to our own venues. A large amount of our work takes place 'on the street' with detached youth workers engaging young people in parks, high streets and playgrounds, as well as utilising mobile youth vehicles for outreach sessions. We also provide a large amount of in-school support such as mentoring, bespoke group work and commissioned support programmes.



## Our Faith

We believe that God loves the world and cares about every young person - wanting them to live full, positive and meaningful lives. This faith leads us to give our time and efforts to seeking transformation in young people's lives through support, advice and positive activities, reflecting God's love through our actions.

Faith is a motivating factor in our work, and a spiritual reality for our team - with regular times of prayer and worship being an integral part of our operation. Faith is not, however, a requirement for those engaging with our work or services and is not necessarily at the forefront of our conversations with young people.

We exist to provide for young people's social, emotional, physical and spiritual needs regardless of their beliefs, background or status

# Key Tasks & Responsibilities

## Delivery of work with Young People

- Lead & support youth work delivery across a range of programmes providing for the social, physical, emotional and spiritual needs of young people. This will include:
  - Detached & Outreach Youth Work - on-the-streets or utilising community premises
  - Mobile Youth Work projects
  - 1-2-1 Support and Group Work Programmes
- Build positive relationships with 'hard to reach' and disadvantaged young people, developing programmes and provision to increase their confidence, skills and aspirations.
- Work with the wider Youth Work Team to increase opportunities for young people to grow and develop towards positive futures. This will include creating new youth work projects as well as supporting others.
- Lead youth work events and residential experiences as necessary

## Team & Organisation

- Contribute actively to team meetings to ensuring a high quality of youth work delivery and contributing to the development of Bar 'n' Bus's programme of youth work.
- Engage with and maintain professional partnerships to increase support for young people - e.g. churches, councils, schools
- Work within all Bar 'n' Bus's policies and procedures e.g. health and safety, safeguarding etc.
- Assist with recruitment and training of volunteers and support workers
- Provide line-management support to Youth Support Workers, Students, Interns or Volunteers as necessary
- Produce written materials for inclusion in reports and work with other staff to monitor and gather information required to evidence the impact of our work
- Participate in team fundraising activities as planned
- Participate in the spiritual life of Bar 'n' Bus (through active involvement in prayer meetings, theological reflection and spiritual development activities) and maintain the Christian ethos of the organisation.
- Undertake all other reasonable tasks set by management

## Training & Development

- Fully commit to ongoing training and development to enhance youth work practice and, where necessary, complete the Level 3 Youth Work qualification provided by Bar 'n' Bus including attendance at training sessions and fulfilling evidence gathering administration.

# Typical Working Week



	Monday	Tuesday	Wednesday	Thursday	Friday
Morning	In-Office Preparation, Co-Ordination, Administration and Resource Management Time	Complimentary Education Session	Team Meeting & Prayer	After-School Bus Outreach Session	In-School 1-2-1 Support or Programme
Afternoon			After-School Bus Outreach Session		
Evening	Group Work Programme	Evening Detached Youth Work Session		Mobile Unit Outreach Session	



This is to give an idea of the working pattern, but actual deployment times may be different depending on the needs and requirements of the youth work programme.

In addition, there may be requirements to work events at weekends and residential opportunities

# Person Specification

The successful candidate will have a passion to develop new, transformational opportunities for young people and will process the skills, drive and creativity to deliver this work alongside the wider youth work team.

## Experience & Skills

### Essential

- Experience of face-to-face community-based work with young people
- Hold or be willing and able to complete a Level 3 qualification in youth work
- Good communication skills - particularly with young people
- Be physically fit and able to engage in highly physical youth work activity
- Experience of working within a team, ideally in a leadership role
- Ability to cope with challenging behaviour and pressured social situations
- A commitment to Equal Opportunities.
- Hold a current full UK car driving licence and access to own vehicle for work use

### Desirable

- Relevant Youth Work qualification
- Experience of leading teams and other youth work staff
- Knowledge of Health and Safety management.
- Knowledge of Safeguarding children and young people policy and procedures.
- Willing and able to drive large charity vehicles (e.g. mobile unit) for which training will be provided

## Attributes

- A person who identifies as a Christian and embraces the spiritual life of the charity through Christian prayer & theological reflection
- A person who is physically capable of moving equipment and undertaking physical tasks associated with delivering youth work sessions
- A person who is proactive in responding to the needs of young people.
- A person who is flexible over how hours are worked across the week.
- A person who acts with integrity and empathises with others.
- A person who works well in a team

# Terms of Employment

This is a full-time role (37 hours per week) requiring evening and weekend work. Employment is conditional upon a satisfactory Enhance DSB Disclosure

- Location:** Multiple roles available covering Basildon, Billericay & Wickford
- Contract:** Permanent
- Salary:** £25,498.47 - £27,600.36 dependant upon qualifications and experience (Pay Review Pending)
- Start Date:** June 2026

## What We Offer

- Annual Leave:** 25 days, plus bank holidays
- Pension:** 5% employer contribution
- TOIL:** Time Off in Lieu of additional hours work and residentials as agreed with line-management
- Professional Development:** Access to a range of relevant training and qualifications.
- Wellbeing:** Funding and Support for staff team to access a range of mental health and wellbeing support
- Culture:** A supportive, collaborative team with regular team meetings, supervision and shared learning

## How to Apply

**How to apply:** Send an up-to-date CV with cover letter outlining your interest and suitability for the role with reference to key tasks and person specification to [hello@barnbus.org.uk](mailto:hello@barnbus.org.uk)

**Submission Deadline:** Applications should be made by Noon (12pm) on Monday 27<sup>th</sup> April 2026

If you have any questions about the role, please contact us at [hello@barnbus.org.uk](mailto:hello@barnbus.org.uk)

