

Youth Development Worker

Rochford

Bar 'n' Bus Trust is a Christian charity which provides professional, community-based youth and community work providing support programmes and services for young people aged 10-19.

Work includes:

- Detached Youth Work - on the street, engaging young people in the places they choose to gather
- Mobile Youth Work - positive activity & engagements sessions using our bespoke Mobile Youth Vehicle
- Targeted Youth Work Programmes - e.g. healthy relationships work, complementary education reducing risk of exclusion, wellbeing programmes
- In-School Mentoring - trained volunteers providing 1-2-1 to young people during the school day

Youth Development Workers pioneer, develop and co-ordinate youth work provision with a specific area of work. They recruit, train and lead youth work teams to sustain and grow this work as well as networking with churches, schools, voluntary and statutory agencies, and local authorities in order to increase impact.



Our Vision & Faith

Our Vision

Bar'n'Bus is a Christian charity working with young people throughout Essex.

We work in partnership with local churches, schools, councils and groups to provide professional, community-based youth work, seeking transformation and fullness of life for young people. We employ professional youth workers as well as recruiting, training and supporting teams of volunteers to offer a wider provision of community youth work.

Our heart is to provide programmes for young people in the location of their choosing, rather than bringing them to our own venues. A large amount of our work takes place 'on the street' with detached youth workers engaging young people in parks, high streets and playgrounds, as well as utilising mobile youth vehicles for outreach sessions. We also provide a large amount of in-school support with a growing volunteer mentoring programme, bespoke group work and commissioned counselling programmes.

Our Faith

We believe that God loves the world and cares about every young person - wanting them to live full, positive and meaningful lives. This faith leads us to give our time and efforts to seeking transformation in young people's lives through support, advice and positive activities, reflecting God's love through our actions.

Faith is a motivating factor in our work, and a spiritual reality for our team, but is not a requirement for those engaging with our work or services and is not necessarily at the forefront of our conversations with young people.

We exist to provide for young people's social, emotional, physical and spiritual needs regardless of their beliefs, background or status



Key Tasks & Responsibilities

Development & Delivery of work with Young People

- Pioneer and deliver community-based youth work provision, providing young people with a safe place to socialise, interact with one another and obtain access to support. This will include:
 - Detached Youth Work
 - Mobile Youth Work projects
 - Targeted Programmes and Group Work
 - 1-2-1 Support in schools
- Build positive relationships with 'hard to reach' and disadvantaged young people, developing programmes and provision to increase their confidence, skills and aspirations.
- Develop and deliver programmes and activities to support young people with assessed need who have been referred by themselves, schools and other partner agencies. This may include work supporting young people to make a positive transition from primary to secondary school, running targeted group work or work with post 16 young people who are NEET.
- Plan and lead residential trips with young people
- Facilitate young people's exploration of their values and beliefs and those of other people, thereby encouraging their spiritual development

Team & Leadership

- Recruit, train and lead teams of volunteers to support and grow the work being developed
- Provide support and supervision for volunteers, students and sessional youth work staff as required
- Work within all Bar 'n' Bus's policies and procedures e.g. health and safety, safeguarding etc.
- Actively engage with line-management supervision and team meetings.
- Produce written materials for inclusion in reports and work with other staff to monitor and gather information required to evidence the impact of our work
- Assist in applying for funding applications as appropriate and be part of fundraising activities
- Participate in the spiritual life of Bar 'n' Bus (through active involvement in prayer meetings, theological reflection and spiritual development activities) and maintain the Christian ethos of the organisation.

Networking & Partnership

- Be a face-to-face contact with the public, representing Bar 'n' Bus to individuals and organisations, reflecting the Christian ethos of the organisation.
- Attend and represent Bar 'n' Bus at partnership meetings, including relevant multiagency groups, local authority meetings and events.
- Develop relationships with schools and key members of staff to increase opportunities for support to be given to young people within education communities.



Typical Working Week



	Monday	Tuesday	Wednesday	Thursday	Friday
Morning	Team Meeting & Prayer	School Engagement 1-2-1 and Group Work	Networking Meetings	School Engagement 1-2-1 and Group Work	Planning & Admin Time
Afternoon	Planning Time After-School Detached Session	Lunch Time Project	Planning Time After-School Detached Session	Lunch Time Project	Team Time and Reflective Practice
Evening		Mobile Youth Work / Football Cage Session		Mobile Youth Work / Football Cage Session	

Person Specification

The successful candidate will have a passion to develop new, transformational opportunities for young people and will process the skills, drive and creativity to pioneer and deliver this work.

Experience & Skills

Essential

- 2 Years of professional youth work experience
- Able to demonstrate considerable experience of building effective relationships with young people.
- Proven ability to pioneer and develop work in response to the needs of young people.
- Proven ability to lead teams and mobilise volunteers
- Experience in creating and developing opportunities and educational programmes with 'hard-to-reach' young people aged 10-19 (those facing social exclusion, disadvantage and disaffection) including those involved in risk-taking behaviour from deprived communities.
- Experience of working with and leading teams of volunteers and other youth workers.
- Proven ability to engage and support young people through one-to-one work.
- Proven communication skills - both verbally and in writing.
- Ability to cope with challenging behaviour and pressured social situations
- Experience of partnership working in a community development context and with local churches.
- Familiarity and know-how in representing the ethos and objectives of a faith-based organisation to external audiences.
- Ability to plan and prioritise workload within a context of multiple demands.
- Hold a current full UK driving licence & have access to a private vehicle for work use
- Understanding of and commitment to Equal Opportunities.
- Knowledge of Health and Safety management.
- Knowledge of Safeguarding children and young people policy and procedures.

Desirable

- Relevant Youth Work qualification, particularly honours or master degree in Youth and Community Work or other JNC recognised professional range youth work qualification (L6/7)
- Experience of line managing youth work staff

Attributes

- A person who identifies as a Christian and is able to engage fully in the spiritual life of the charity through Christian prayer & theological reflection
- A person who is physically capable of moving equipment, and confident to drive large vehicles (full training provided)
- A person who is flexible over hours of work.
- A person who acts with integrity and empathises with others.
- A person who is proactive in responding to the needs of young people.
- A person who works well in a team, but can also manage working on their own



Terms of Employment

This is a full-time role (37.5 hours per week) requiring some evening and weekend work

Location: Rochford, Essex

Contract: Permanent

Salary: £24,011 to £29,576 depending on qualifications and experience

How to Apply

How to apply: You can apply for the role by downloading the application form from <https://barnbus.org.uk/vacancies/>

Submission Deadline: Applications should be completed by Noon (12pm) on Friday 27th May 2022

Shortlisting will take place on Tuesday 31st May.

If shortlisted, you will be invited to Interview on Friday 10th June 2022

If you have any questions about the role, please contact us at **hello@barnbus.org.uk**

