



EQUALITY & DIVERSITY STATEMENT FOR BAR 'N' BUS

- Bar 'n' Bus is positively committed to diversity in our activities and services
- We will ensure that everyone feels welcome and we will aim to enable access for all
- Bar 'n' Bus opposes all direct and indirect discrimination within our activities
- We aim to create a culture that respects and values each other's differences and recognises difference/diversity is a great asset to the charity, its work and the people it serves
- We will provide equal opportunities for our employees, job applicants, helpers/volunteers and treat them in a fair and unbiased way
- We will ensure that Bar'N'Bus trustees, employees, volunteers and young people will be made aware of the objectives within the policy and are encouraged to support and uphold them
- Our Equality and Diversity Policy helps to ensure that there is no discrimination in any area of the charity on the basis of:
 - Age
 - Disability
 - Gender reassignment (change of gender)
 - Marriage and civil partnership
 - Pregnancy and maternity
 - Race (including ethnic or national origins, colour and nationality)
 - Religion or belief
 - Sex and Sexual orientation
 - Any other irrelevant grounds
- Our Equality and Diversity Policy is an integral part of Bar 'n' Bus to ensure a fair and approachable image of our charity
- Discrimination, bullying, harassment or exclusion is unacceptable and behaviour of this kind will not be tolerated. Any breach of Bar 'n' Bus' Equality and Diversity Policy will be promptly dealt with within our Disciplinary and Grievance Procedures.

For further information, please follow the link to the [Home Office's Guidance Publications on the Equality Act](#).